

ORGANIZATIONAL OVERVIEW

Vision & Mission Statements: Providing a world of hope and opportunity through partnerships with underserved youth and businesses, resulting in stronger communities.

- *To provide* inspiration, support, professional development, and training to high school students with financial needs so they can obtain valuable internships in professional settings.
- *To provide* life skills for our students and alumni through year-round programming to position them for improved educational and, ultimately, full-time employment opportunities.
- *To provide* our business partners with access to motivated, well-trained, talented employees, and to foster diversity within the workplace.

Organizational Background: SLIP provides employment preparation training, business attire, eight-week paid summer work experiences and year-round educational opportunities to high school juniors and seniors in financial need as defined by federal guidelines for the free or reduced-price lunch program. It also assists with planning and financing post-secondary career goals.

SLIP is organized as an independent 501(c)(3) and is governed by an active Board of Directors. The St. Louis Internship Program is funded by diverse sources of income including employer support of summer internships, strong giving and fund raising by the Board of Directors, individual donations, fund raising events, and foundation and corporate giving. SLIP receives no state or federal funding.

Organizational History: SLIP was founded in 1992 by Thomas C. Hullverson. After the Los Angeles Riots broke out following the Rodney King trial, Mr. Hullverson saw the need for a program that would provide inner-city youth with paid summer employment in law firms and businesses as a way to provide guidance and direction. Since that time, SLIP has been replicated in 38 cities as a national model for community-based summer internships.

Accomplishments: Since 1992, over 2,800 students have completed the SLIP program with over 98% of the interns graduating high school and going on to college or other post-secondary training programs. SLIP has been the recipient of a number of awards, including: The American Bar Association (ABA) - Information America Partnership Award of Merit ; American Society of Association Executives – Advance American Honor Roll; East-West Gateway Coordinating Council - Emissary for Youth Award; EMA Foundation School/Business Partnership Award co-sponsored by the Wall Street Journal; St. Louis Board of Education – Certificate of Appreciation; St. Louis Social Ventures Partners (a program of the RBC) – Collaboration; Urban League of Metropolitan St. Louis Award Merit at the League’s 80th Anniversary Celebration; and the St. Louis Argus, Legend’s Award.

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<p>Mayor Francis G. Slay, Honorary Chairman <i>City of St. Louis</i></p> <p>Kelvin R. Westbrook, President <i>KRW Advisors, LLC</i></p> <p>Mark H. Levison, Vice-President <i>Lathrop & Gage, L.C.</i></p> <p>Jeff Kaiser, Treasurer <i>Emerson</i></p> <p>Lisa Filkins, Secretary <i>Colliers Turley Martin Tucker</i></p> <p>Fred Burdell <i>Emerson</i></p> <p>Darrell Collins <i>A. G. Edwards & Sons, Inc.</i></p> <p>Nancy Galvin <i>Community Volunteer</i></p> <p>Mary Elizabeth Grimes <i>BJC HealthCare</i></p>	<p>Keith Grosz <i>Benefit Bar</i></p> <p>Coray Grove <i>Integrated Payroll Services</i></p> <p>Robert J.W. Hill <i>Thompson Street Capital Partners</i></p> <p>Ruth Lewis <i>Community Volunteer</i></p> <p>Kelly Linehan <i>White Space</i></p> <p>Marla Maloney <i>Colliers Turley Martin Tucker</i></p> <p>Merrill Nelson <i>Staffing One Services</i></p> <p>Dominic Sabatino <i>Centaur Building Services</i></p> <p>Annie C. Schlafly <i>Community Volunteer</i></p>	<p>Lynn Whaley Vogel <i>The Vogel Law Offices</i></p> <p>Dorothy White-Coleman <i>White Coleman & Associates, LLC</i></p> <p>Steven N. Cousins, Director Emeritus <i>Armstrong Teasdale LLP</i></p> <p>Thomas C. Hullverson, Director Emeritus <i>Founding Sponsor</i> <i>The Hullverson Law Firm, P.C.</i></p> <p>Linda Riekes, Director Emeritus <i>Founding Education Director</i> <i>Community Volunteer</i></p> <p>Adelaide Schlafly, Director Emeritus <i>Community Volunteer</i></p> <p>Martin L. Mathews, Honorary Agency Founder <i>Mathews-Dickey Boys' & Girls' Club</i></p> <p>Shanise Johnson - Program Director</p>
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2007 St. Louis Internship Program Sponsoring Companies

Arcturis Armstrong Teasdale LLP BJC Healthcare Blackwell Sanders LLP Bryan Cave LLP Build-A-Bear Workshop, Inc. Colliers Turley Martin Tucker Concordia Publishing House DataServ Rev. Dr. John Nelson Doggett Dedicated Internship to the Missouri Historical Society Emerson Emerson Dedicated Internship to Saint Louis ConnectCare Energizer Federated Department Stores - Law Department First Bank Ford Hotel Supply Co. Inc. Genevieve Frank Dedicated Internship to The Bar Association of Metropolitan St. Louis Nancy & Walter Galvin Dedicated Internship to American Red Cross - St. Louis Greensfelder, Hemker & Gale, P.C. Honorable George F. Gunn, Jr. Dedicated Internship to the U.S. District Court of Eastern Missouri Herzog Crebs LLP The Hullverson Law Firm Husch & Eppenberger, LLC Intoximeters, Inc.	Kellwood Company - Legal Department Laclede Gas Company Lawyer's Association of St. Louis Dedicated Internship to St. Louis County Circuit Clerk's Office Lashly & Baer, P.C. Lashly & Baer, P.C. Dedicated Internship to the St. Louis Public Schools, Office of the Superintendent Lathrop & Gage, L.C. The Lawrence Group Legal Services - Children's Legal Alliance Millennium Digital Media, Inc. Dedicated Internship to Grace Hill Neighborhood Health Centers I.E. Millstone Dedicated Internship to the St. Louis Metropolitan Police Department Monsanto Company Mound City Bar Association Dedicated Internship to the 22nd Judicial Circuit, City of St. Louis Paric Corporation/McEagle Development Corporation Dedicated Internship to the City of St. Louis, Mayor's Office Polsinelli Shalton Flanigan Suelthaus, PC Herman T. and Phenie R. Pott Foundation Dedicated Internship to Saint Louis ConnectCare Roberts, Perryman, Bomkamp & Meives, P.C. RubinBrown LLP Saint Louis University School of Law Sandberg, Phoenix & von Gontard	Schlichter, Bogard & Denton SaLees Seddon Dedicated Internships to the St. Louis Metropolitan Police Department Senniger, Powers, Leavitt & Roedel Six Flags St. Louis Sonnenschein Nath & Rosenthal LLP Spencer Fane Britt & Browne LLP SSM Health Care St. Louis 4 Kids St. Louis Community College St. Louis Internship Program St. Louis Regional Chamber & Growth Association The St. Louis Service Bureau Dedicated Internship to Grace Hill Neighborhood Health Centers St. Luke's Hospital Staffing One Services State Farm Insurance Stereotaxis, Inc. The Stolar Partnerships LLP Thompson Coburn LLP United Way of Greater St. Louis, Inc. Urban Strategies Voluntary Interdistrict Choice Corporation Washington University School of Law Waste Remedies White Coleman & Associates, LLC Willert Home Products Williams Venker & Sanders LLC
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Financial Statement

UNRESTRICTED NET ASSETS	
Support and Revenue	
Contributions	\$ 36,838
Grant-In-Kind	\$ 53,800
Program Service Fees	\$ 94,828
Nonrecurring item	\$ 49,658
Special Events and Other Revenues	<u>\$ 20,213</u>
Total unrestricted support and revenue	\$ 252,336
Net assets released from restrictions	
Restrictions satisfied by payments	<u>\$ 157,590</u>
Total unrestricted support, revenue and reclassifications	\$ 412,926
Expenses	
Program Services	
Internship Program	<u>\$ 275,434</u>
Supporting Services	
Administrative	\$ 44,272
Fundraising	<u>\$ 8,394</u>
Total supporting services	<u>\$ 52,666</u>
Total expenses	\$ 328,100
Increase (decrease) in unrestricted net assets	\$ 84,826
TEMPORARILY RESTRICTED NET ASSETS	
Support and revenue	
Contributions	\$ 349,174
Net assets released from restrictions	
Restrictions satisfied by payments	<u>\$ 157,590</u>
Increase (decrease) in temporarily restricted net assets	\$ 191,584
INCREASE (DECREASE) IN NET ASSETS	\$ 276,411
Net assets, beginning of year	<u>\$ 112,383</u>
NET ASSETS, END OF YEAR	\$ 388,794

Donor's Corner

The St. Louis Internship Program is funded by diverse sources of income including employer job site support, dedicated internships funded by community partners, Board of Directors funding, individual donations, special events, and foundation and corporate giving. No government funding is accepted.

Our corporate and foundation supporters are:

A.G. Edwards & Sons, Inc.
 Ameren
 Aubuchon, Raniere & Panzeri, PC
 Boeing Employees Community Fund
 Colliers Turley Martin Tucker
 Thomas Hullverson Foundation
 Kohn, Shands, Elbert, Gianoulakis & Giljum, LLP
 Lewis, Rice & Fingersh
 Macy's Foundation
 Joyce Meyers Ministries
 Office Max
 Rabbitt, Pitzer & Snodgrass
 RubinBrown Charitable Foundation
 Saigh Foundation
 St. Louis Mental Health Board
 St. Louis Philanthropic Organization
 St. Louis Public Schools Foundation
 St. Louis Social Venture Partners
 St. Peter's Episcopal Church
 Stupp Foundation
 Trio Foundation
 Vashon Education Compact
 United Way College Prep Grant

**NOTE: Foundation and corporate support for dedicated internships are listed in the 2007 Participating Employers & Dedicated Internships*

