

ORGANIZATIONAL OVERVIEW

Vision & Mission Statements: Providing a world of hope and opportunity through partnerships with underserved youth and businesses, resulting in stronger communities.

- *To provide* inspiration, support, professional development, and training to high school students with financial needs so they can obtain valuable internships in professional settings.
- *To provide* life skills for our students and alumni through year-round programming to position them for improved educational and, ultimately, full-time employment opportunities.
- *To provide* our business partners with access to motivated, well-trained, talented employees, and to foster diversity within the workplace.

Organizational Background: SLIP provides employment preparation training, business attire, eight-week paid summer work experiences and year-round educational opportunities to high school juniors and seniors in financial need as defined by federal guidelines for the free or reduced-price lunch program. It also assists with planning and financing post-secondary career goals.

SLIP is organized as an independent 501(c)(3) and is governed by an active Board of Directors. The St. Louis Internship Program is funded by diverse sources of income including employer support of summer internships, strong giving and fund raising by the Board of Directors, individual donations, fund raising events, and foundation and corporate giving. SLIP receives no state or federal funding.

Organizational History: SLIP was founded in 1992 by Thomas C. Hullverson. After the Los Angeles Riots broke out following the Rodney King trial, Mr. Hullverson saw the need for a program that would provide inner-city youth with paid summer employment in law firms and businesses as a way to provide guidance and direction. Since that time, SLIP has been replicated in 38 cities as a national model for community-based summer internships.

Accomplishments: Since 1992, over 3,000 students have completed the SLIP program with over 98% of the interns graduating high school and going on to college or other post-secondary training programs. SLIP has been the recipient of a number of awards, including: The American Bar Association (ABA) - Information America Partnership Award of Merit ; American Society of Association Executives – Advance American Honor Roll; East-West Gateway Coordinating Council - Emissary for Youth Award; EMA Foundation School/Business Partnership Award co-sponsored by the Wall Street Journal; St. Louis Board of Education – Certificate of Appreciation; St. Louis Social Ventures Partners (a program of the RBC) – Collaboration; Urban League of Metropolitan St. Louis Award Merit at the League’s 80th Anniversary Celebration; and the St. Louis Argus, Legend’s Award.

Mayor Francis G. Slay, Honorary Chairman
City of St. Louis

Kelvin R. Westbrook, President
KRW Advisors, LLC

Mark H. Levison, Vice-President
Lathrop & Gage, L.C.

Jeff Kaiser, Treasurer
Emerson

Lisa Filkins, Secretary
The International Companies

Rasheedah Furqan, Alumnae Member
A to Z Therapy

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BJC HealthCare

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Benefit Bar

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Net Lease Holdings

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Community Volunteer

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Armstrong Teasdale LLP

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Founding Sponsor
The Hullverson Law Firm, P.C.

Linda Riekes, Director Emeritus
Founding Education Director
Community Volunteer

Adelaide Schlafly, Director Emeritus
Community Volunteer

Martin L. Mathews, Honorary Agency Founder
Mathews-Dickey Boys' & Girls' Club

Shanise Johnson - Program Director

2009 ST. LOUIS INTERNSHIP PROGRAM SPONSORING COMPANIES

America SCORES St. Louis Armstrong Teasdale LLP BJC HealthCare BJC School Outreach & Youth Development Brown & James P.C. Bryan Cave LLP City of St. Louis, Mayor's Office Colliers Turley Martin Tucker Deaconess Foundation Dedicated Internships at Grace Hill Settlement House Department of Veteran's Affairs Emerson Nancy and Walter Galvin Dedicated Internships at American Red Cross – St. Louis Grace Hill Neighborhood Health Centers Greensfelder, Hemker & Gale, P.C. Herbert Hoover Boys & Girls Club Herzog Crebs LLP Hopewell Center The Hullverson Law Firm Human Development Corporation	Laclede Gas Lathrop & Gage L.C. Lawyer's Association of St. Louis Dedicated Internship at St. Louis County Courts Legal Services of Eastern Missouri Mid-America Transplant Services I.E. Millstone Dedicated Internship at St. Louis Circuit Attorney's Office-Victim Services Missouri Attorney General's Office Monsanto Company Northside Community Center, Inc. Osborn & Barr Polsinelli Shughart PC Roberts, Perryman, Bomkamp & Meives, P.C. RubinBrown Saint Louis Service Bureau Dedicated Internship at Saint Louis ConnectCare Saint Louis University School of Law SaLees Seddon Dedicated Internships at St. Louis Metropolitan Police Dept.	Sandberg, Phoenix & von Gontard P.C. Schlichter, Bogard & Denton Senniger Powers LLP Sonnenschein Nath & Rosenthal LLP Spencer Fane Britt & Browne LLP SSDN SSM Health Care Corporate Office St. Louis County Circuit Clerk's Office St. Louis Gateway Classic Sports Foundation St. Louis Internship Program St. Louis Public Schools, Office of the Superintendent St. Luke's Hospital The Stolar Partnership LLP Thompson Coburn LLP United States District Court United Way of Greater St. Louis, Inc. Urban Strategies, Inc. Washington University School of Law Dale M. Weppner Dedicated Internship at The Bar Association of Metropolitan St. Louis
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Financial Statement – Year End August 31, 2009

UNRESTRICTED NET ASSETS	
Support and Revenue	
Contributions	\$ 61,199
Grant-In-Kind	\$ 56,700
Program Service Fees	\$ 227,323
Special Events and Other Revenues	\$ 9,291
Total unrestricted support and revenue	\$ 354,513
Net assets released from restrictions	
Restrictions satisfied by payments	\$ 96,129
Total unrestricted support, revenue and reclassifications	\$ 450,642
Expenses	
Program Services	
Internship Program	\$ 319,557
Supporting Services	
Administrative	\$ 42,185
Fundraising	\$ 10,591
Total supporting services	\$ 52,776
Total expenses	\$ 372,333
Increase (decrease) in unrestricted net assets	\$ 78,309
TEMPORARILY RESTRICTED NET ASSETS	
Support and revenue	
Contributions	\$ 99,980
Net assets released from restrictions	
Restrictions satisfied by payments	\$ 96,129
Increase (decrease) in temporarily restricted net assets	\$ 3,852
INCREASE (DECREASE) IN NET ASSETS	\$ 82,161
Net assets, beginning of year	\$ 262,736
NET ASSETS, END OF YEAR	\$ 344,897

Donor's Corner

The St. Louis Internship Program is funded by diverse sources of income including employer job site support, dedicated internships funded by community partners, Board of Directors funding, individual donations, special events, and foundation and corporate giving. No government funding is accepted.

Our corporate and foundation supporters are:

Ameren
 Boeing Employees Community Fund
 Cardinals Care
 Deaconess Foundation
 Thomas C. Hullverson Foundation
 Intoximeters
 Harvey Kornblum Foundation
 Missouri Department of Higher Education (Challenge Grant)
 Mysun Foundation
 Omaha Community Foundation
 Peabody Investment Corporation
 RubinBrown Charitable Foundation
 Saigh Foundation
 Sonnenschein Nath & Rosenthal
 St. Louis Bar Foundation
 St. Louis Mental Health Board
 St. Louis Philanthropic Organization
 St. Louis Social Venture Partners
 St. Peter's Episcopal Church
 Stupp Foundation
 Williams Venker & Sanders LLC

NOTE: Individual, foundation and corporate support for dedicated internships are listed in the 2009 Participating Employers & Dedicated Internships