

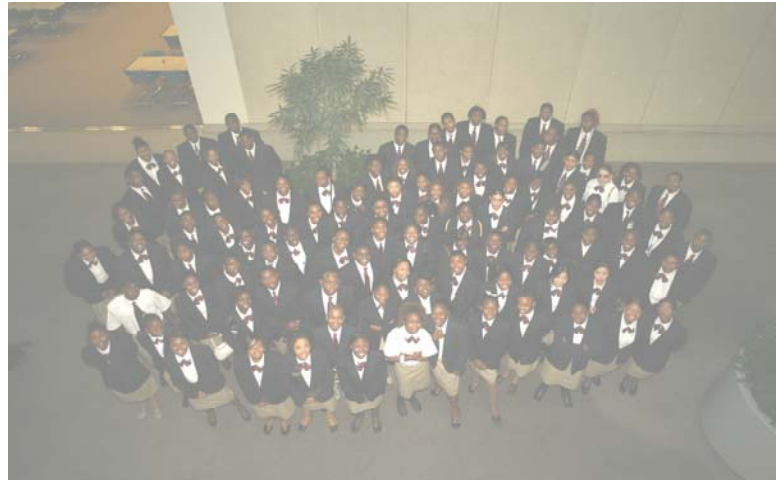
Opening a World of Opportunity for St. Louis Youth

Annual Report 2006
September 1, 2005 – August 31, 2006



MISSION STATEMENT

To provide hope, support, assistance and inspiration to high school students with financial and other needs so that they can obtain summer internships in professional settings and develop life skills necessary to expand their educational and employment opportunities.



SLIP AWARDS

*The American Bar Association (ABA)
- Information America Partnership
Award of Merit*

*American Society of Association
Executives – Advance American Honor
Roll*

*East-West Gateway Coordinating
Council - Embassador for Youth Award*

*EMA Foundation School/Business
Partnership Award co-sponsored by the
Wall Street Journal*

*St. Louis Board of Education –
Certificate of Appreciation*

*St. Louis Social Ventures Partners (a
program of the RBC) - Collaboration*

*Urban League of Metropolitan St.
Louis Award Merit at the League's
80th Anniversary Celebration*

ORGANIZATIONAL BACKGROUND

SLIP provides eight-week summer work experiences and year-round educational opportunities, employment preparation training, and assistance with planning and financing post-secondary education for disadvantaged high school juniors and seniors.

SLIP is organized as an independent 501(c)(3) and is governed by an active Board of Directors. The St. Louis Internship Program is funded by diverse sources of income including employer support of summer internships, strong giving and fundraising by the Board of Directors, individual donations, fundraising events, and foundation and corporate giving. SLIP receives no state or federal funding.

ORGANIZATIONAL HISTORY

SLIP was the idea of Thomas C. Hullverson. In 1992, Hullverson was moved by the riots in Los Angeles following the Rodney King trial to find a way to create hope and direction for inner city youth. Since that time, SLIP has been replicated in 38 cities as a national model for community-based internships. For the summer of 2006, SLIP provided 116 internship slots funded by business employers and dedicated internships in public and nonprofit organizations funded by community partners.

Since 1992, over 2,700 students have completed the SLIP program with over 98% of the interns graduating high school and fulfilling their post secondary goals, the vast majority choosing a college or university. Parents report increases in maturity, self-confidence, and self-esteem. Students report significant learning and motivation. Interns often continue to work with SLIP programs after they graduate and serve as role models for younger students and in their communities.

Message from the Program Director

Celebrating 15 years of serving the St. Louis community is a milestone in which over 2,700 students have benefited. The St. Louis Internship Program (SLIP) is continuing to serve the youth of the St. Louis area by offering a unique program that is funded solely by the St. Louis community. I am very proud to have been an intern with SLIP because the exposure I received through my internship experience truly *opened a world of opportunity* for me and so many others. This organization continues to contribute to the business diversity and economic development of the St. Louis area by exposing bright and talented students to careers that they thought may have been out of reach. I look forward to working with all of SLIP's stakeholders and building new relationships within the St. Louis community in the months and years to come. We would not have been able to carry out our mission without our supporters. It is with great honor to continue building on the 15 years of success that SLIP has provided to the St. Louis community.

Thank you,
Shanise Johnson

PRE-INTERNSHIP COMPONENT (PIC)

PIC is a challenging development program that offers ninth graders in the St. Louis Public School District specific skills training that will help expand their educational and career opportunities.

Who is eligible?

Ninth graders in the St. Louis Public School District who:

- Maintain a 2.0 G.P.A. or higher
- Are in financial need as determined by the federal guidelines for the free or reduced lunch program
- Demonstrate good attendance and citizenship in school
- Can commit to participating in all elements of the screening and selection process of the program

The program is comprised of:

- Two training sessions
- A four-week computer literacy training during summer following freshman year
- Opportunity to obtain an eight-week paid internship in the summer after completion of the 10th grade

PARTICIPATING SCHOOLS

Beaumont High School
Carnahan High School of the Future
Central Visual & Performing Arts High School
Cleveland NJROTC Academy
Clyde C. Miller Career Academy
Gateway Institute of Technology
Lafayette 9th Grade Center
Meda P. Washington Education Center
Metro Academic & Classical Academy
Roosevelt High School
Soldan International Studies High School
Sumner High School
Trans & Law Academy @ Northwest
Turner 9th Grade Center
Vashon High School
Williams 9th Grade Academy

PROGRAM OVERVIEW

Dates of Internship

Eight-week internships (June 18 – August 10, 2007)

Qualifications for Program

- St. Louis Public School District Student
- High School Sophomore or Junior
- Have a C or higher GPA
- Have financial need as determined by eligibility for free or reduced lunch
- Have good attendance
- Have good citizenship
- Completed application
- Must complete 10 mandatory training and development sessions
- Be committed to participating in 2007 St. Louis Internship Program activities

Training & Development Component

Selected students who seek acceptance into the Program will be interviewed and required to attend and successfully complete a ten-week Saturday Training Component. Professional associations and corporate volunteers such as Archway Links Volunteers, The Boeing Company Volunteers, National Black MBA Association - St. Louis Chapter, The Macy's Midwest Volunteers, AT&T Community Network of African-American Telecommunications Professionals and the YWCA Volunteer Representatives serve as guest facilitators. Sessions will be scheduled during March, April, May and June 2007. A Mock Trial Institute is conducted during the eight-week internships. College/Career Institutes are held in the fall and winter.

Intern's Work Responsibilities

There are many different professional settings and work responsibilities ranging from word processing to filing to working in the business office of a hotel or the medical records office of a hospital.

Work Hours

Most positions are full-time positions, Monday - Friday.

Professional Attire

Professional attire consisting of a blue blazer, white shirt, and khaki slacks/skirts are provided by the St. Louis Internship Program and are required to be worn daily during the eight week summer work experience.

Program Activities

A Program Annual Celebration will be held in the summer to congratulate the 2007 interns and announce the success of the Program to the corporate, school, home and business communities.

PARTICIPATING SCHOOLS

Over the years, the St. Louis Internship Program has been affiliated with various schools, agencies, and organizations in the community. SLIP currently recruits from the following schools:

St. Louis Public Schools

Beaumont High School
Central Visual & Performing Arts High School
Cleveland NJROTC Academy
Clyde C. Miller Career Academy
Gateway Institute of Technology
Meda P. Washington Education Center
Metro Academic & Classical Academy
Roosevelt High School
Soldan International Studies High School
Sumner High School
Vashon High School

St. Louis Internship Program

2006 PARTICIPATING EMPLOYERS & DEDICATED INTERNSHIPS

Arcturus
Armstrong Teasdale LLP
Automobile Club of Missouri
Bauer & Baebler, P.C.
BJC Healthcare
BKD, LLP
Blackwell Sanders Peper Martin LLP
Bryan Cave LLP
Build-A-Bear Workshop, Inc.
Colliers Turley Martin Tucker
Concordia Publishing House
DataServ
David Mason & Associates
Rev. Dr. John Nelson Doggett Dedicated Internship to The Missouri Historical Society
Emerson
Federated Department Stores, Inc.
Financial Management Partners
First Bank
Fleishman-Hillard Inc.
Ford Hotel Supply Co. Inc.
Nancy & Walter Galvin Dedicated Internship to the American Red Cross – St. Louis
Gray, Ritter & Graham, P.C. Dedicated Internship to Hopewell Center – Prince Hall Family Support Center

Greensfelder, Hemker & Gale, P.C.
Hon. George Gunn, Jr. Dedicated Internship to the U.S. District Court of Eastern Missouri
Herzog Crebs LLP
Hopewell Center
The Hullverson Law Firm
Husch & Eppenberger, LLC
Intoximeters
Johnson Controls, Inc.
Kellwood Company
Lashly & Baer, P.C.
Lashly & Baer, P.C. Dedicated Internship to the St. Louis Public Schools – Office of the Superintendent
Lathrop & Gage L.C.
The Lawrence Group
Lawyer's Association of St. Louis Dedicated to the Division of Workers' Compensation
Marriott West Hotel
Mathews-Dickey Boys' & Girls' Club
McCormack Baron Salazar
Millennium Digital Media Dedicated Internship to the St. Louis Gateway Classic Sports Foundation

I.E. Millstone Dedicated Internship to MOKAN - CCAC
Missouri Attorney General's Office
Monsanto Company
Polsinelli Shalton Wette Suelthaus, P.C.
Rabbitt Pitzer & Snodgrass
Roberts, Perryman, Bomkamp & Meives, P.C.
RubinBrown LLP
Saint Louis Connect Care
Saint Louis Service Bureau Dedicated Internship to the City of St. Louis, Mayor's Office
Saint Louis University School of Law
Sandberg, Phoenix & vonGontard
Schlichter, Bogard & Denton
Senniger, Powers, Leavitt & Roedel
Sonnenschein Nath & Rosenthal
Spencer Fane Britt & Browne LLP
SSM Health Care
St. Louis 4 Kids/Happenings 4 Youth
St. Louis Community College
Herman T. and Phenie R. Pott Foundation
Dedicated Internship to the St. Louis County Circuit Clerk's Office
St. Louis Daily Record

St. Louis Internship Program
SaLees Seddon Dedicated Internships to the St. Louis Metropolitan Police Department
St. Louis Public Schools - Alternative Education Unit
St. Louis Regional Chamber & Growth Association
St. Luke's Hospital
Staffing One Services
Stereotaxis, Inc.
The Stolar Partnership
Thompson Coburn LLP
TSI Engineering, Inc.
United Way of Greater St. Louis, Inc.
Urban Strategies
Lynn Whaley Vogel Dedicated Internship to the Bar Association St. Louis
Voluntary Interdistrict Choice Corporation
Washington University School of Law
White Coleman & Associates, LLC
Willert Home Products
Williams Venker & Sanders LLC
YWCA Metro St. Louis

What are they saying.....

“Jasmine impressed all of us with her bright smile and pleasant personality. From the first day, Jasmine accepted new assignments with enthusiasm and asked for more. Jasmine works hard and she exercises care, so the quality of her work is great! Jasmine is an important member of the team in Emerson’s Law Department. We are very pleased she is here with us.” – *Emerson*

“One very important thing that I learned from the training component was that once you leave home, you are on the job. Working at BKD was very exciting. I got along with everyone and everyone was very friendly. It was a new experience and a new challenge because it wasn’t the career field I picked, but I learned something new and gained a new interest.” – *Timothy Clemons, 2007 Intern, Gateway Institute of Technology*

“Shaun has helped us out a great deal in his internship role with RubinBrown. He is very dependable, friendly and has caught on quickly to all tasks assigned to him over the last month. He arrives to work on time and has not missed anytime due to illness while with us. It has been a pleasure getting to know him and having my team help him get acquainted with RubinBrown and the way our department operates.” – *RubinBrown LLP*



Photo courtesy of Colliers Turley Martin Tucker

Donor's Corner

The St. Louis Internship Program is funded by diverse sources of income including employer job site support, dedicated internships funded by community partners, Board of Directors funding, individual donations, special events, and foundation and corporate giving. No government funding is accepted. **Youth Opportunities Program (YOP) tax credits are available.**

Our corporate and foundation supporters are:

AmerenUE
The Bar Plan Mutual Insurance Company
Bernstein Family Foundation
CDG Engineers, Architects & Planners
Colliers Turley Martin Tucker
Employee Community Fund of Boeing St. Louis
Gambriel Gardens
GE Commercial Distribution Finance
Thomas C. Hullverson Foundation
K & S Associates
Lewis, Rice & Fingersh, P.C.
May Department Stores Company
Mayer Custom Homes, Inc.
Proctor & Gamble
RubinBrown Charitable Foundation
SSM Health Care
St. Louis Mental Health Board
St. Louis Philanthropic Organization, Inc.
Norman J. Stupp Foundation
TSI Engineers, Inc.

**NOTE: Foundation and corporate support for dedicated internships are listed in the 2006 Participating Employers & Dedicated Internships*

SLIP Financial Statement
Fiscal Year Ending
September 1, 2005 – August 31, 2006

UNRESTRICTED NET ASSETS

Support and Revenue

Contributions	\$ 31,215
Grant-In-Kind	\$ 54,245
Program Service Fees	\$ 78,317
Special Events and Other Revenues	\$ 8,485
Total unrestricted support and revenue	\$ 172,262

Net assets released from restrictions

Restrictions satisfied by payments	\$ 129,774
Total unrestricted support, revenue and reclassifications	\$ 302,036

Expenses

Program Services

Internship Program	\$ 285,147
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Supporting Services

Administrative	\$ 45,300
Fundraising	\$ 11,179
Total supporting services	\$ 56,479

Total expenses	\$ 341,626
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Increase in unrestricted net assets	\$ (39,590)
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TEMPORARILY RESTRICTED NET ASSETS

Support and revenue

Contributions	\$ 129,006
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Net assets released from restrictions

Restrictions satisfied by payments	\$ 129,774
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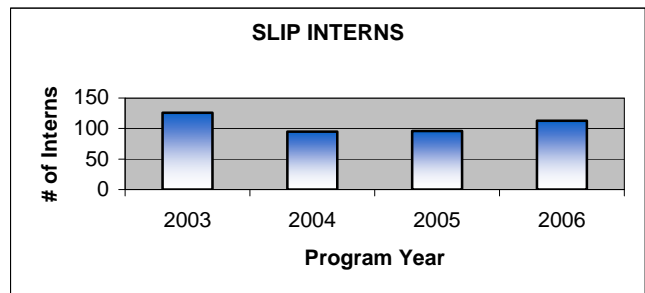
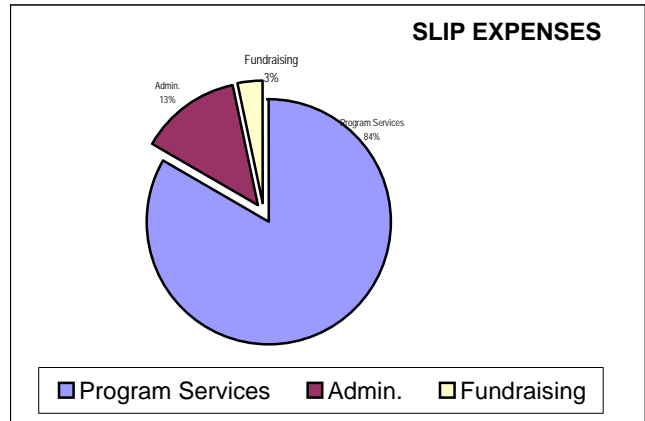
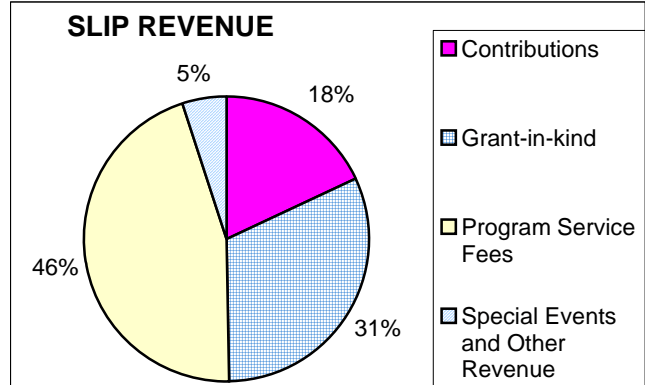
Increase (decrease) in temporarily

restricted net assets	\$ (768)
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INCREASE IN NET ASSETS

Net assets, beginning of year	\$ 152,741
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NET ASSETS, END OF YEAR	\$ 112,383
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2005-2006 BOARD OF DIRECTORS

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